

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes %		No. of votes %		No. of votes %	
					FOR	%	AGAINST	%	ABSTAINED	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)				Section101(5)(5)	
2.	Approval of audited Annual Report 2015	41,847,368	76.89	41,847,368	41,847,368	100.00	0	0.00	0	0.00
3.	Approval of the Board of Directors' remuneration for the current financial year	41,847,368	76.89	41,847,368	41,846,766	100.00	602	0.00	0	0.00
4.	Resolution on allocation of result acc. to the adopted Annual Report	41,847,368	76.89	41,847,368	41,810,858	99.91	36,510	0.09	0	0.00
5.	Election of Directors:									
	Re-election of Lars Nørby Johansen	41,847,368	76.89	41,847,368	40,859,564	97.64	0	0.00	987,804	2.36
	Re-election of Peter Foss	41,847,368	76.89	41,847,368	41,098,832	98.21	0	0.00	748,536	1.79
	Re-election of Niels B. Christiansen	41,847,368	76.89	41,847,368	41,499,807	99.17	0	0.00	347,561	0.83
	Re-election of Benedikte Leroy	41,847,368	76.89	41,847,368	41,829,232	99.96	0	0.00	18,136	0.04
	Election of Lars Rasmussen	41,847,368	76.89	41,847,368	41,752,308	99.77	0	0.00	95,060	0.23
6.	Election of auditors:Re-election of Deloitte Statsautoriseret Revisionspartnerselskab	41,847,368	76.89	41,847,368	41,653,123	99.54	0	0.00	194,245	0.46
a)	Reduction of the Company's share capital	41,847,368	76.89	41,847,368	41,839,267	99.96	15,101	0.04	0	0.00
b)	Authorisation to let the Company acquire own shares	41,847,368	76.89	41,847,368	41,839,309	99.96	15,241	0.04	818	0.00
c)	Approval of the Company's Remuneration Policy and General Guidelines on Incentive Pay	41,847,368	76.89	41,847,368	33,288,682	79.54	8,454,456	20.20	109,230	0.26
i.	Amendments to Articles 4.1 and 9.1 (denomination of shares and voting rights per share)	41,847,368	76.89	41,847,368	41,847,136	100.00	175	0.00	57	0.00
ii.	Amendments to Articles 5.1 and 7.4 (registered shares and method of convening)	41,847,368	76.89	41,847,368	41,847,136	100.00	175	0.00	57	0.00
iii.	Amendment to Article 13.1 (power to bind the Company)	41,847,368	76.89	41,847,368	41,847,106	100.00	232	0.00	30	0.00
iv.	Amendment to Article 12.1 (Executive Board)	41,847,368	76.89	41,847,368	41,847,474	100.00	1,744	0.00	150	0.00
e)	Authorisation for increase of capital	41,847,368	76.89	41,847,368	35,299,999	84.34	6,553,887	15.66	1,064	0.00
f)	Authority to the Chairman of the Annual General Meeting	41,847,368	76.89	41,847,368	41,845,000	100.00	2,368	0.00	0	0.00